

# **Bylaws for WeROC (Washtenaw Regional Organizing Coalition)**

## ***Proposed ByLaws***

***For approval by WeROC Members at January 2023 MOW***

### **I. *Introduction***

Washtenaw Regional Organizing Coalition (WeROC) exists in an affiliated relationship with the MOSES organization (Metropolitan Organizing Strategy Enabling Strength) and the Gamaliel National Network.

- A. Our Mission: WeROC brings together faith, labor, community organizations and individuals to build healthy collective power needed to break down the systems that sustain injustice, racism, and economic inequality.
- B. Our Vision: WeROC's vision is to use our organizing process for the purpose of creating opportunities for more people of color, lower income residents, and youth to participate at the tables where decisions affecting them and the broader community are made, so that together we are developing effective strategies for dismantling the structures that stubbornly maintain injustice, racism, and economic inequality in our area.

### **II. *Levels of WeROC Membership***

#### **A. Institutional Membership:**

- 1. WeROC encourages any institution/organization in the greater Washtenaw County area to request approval as an Institutional Member of WeROC. Institutional Members of WeROC will meet the following criteria:
  - a) Share WeROC's Mission and Vision.
  - b) Are committed to identifying and supporting representatives of the organization to be engaged as part of WeROC's collective leadership.
  - c) Are committed to encouraging its members to participate in WeROC and MOSES major actions, Action Team activities, and leadership development training.
  - d) Are up to date on Institutional Membership dues.
- 2. When an organization is requesting Institutional Membership, the WeROC Board may request them to provide additional written information and/or to make a representative available for an interview.
- 3. Institutional Member organizations will each assign 1 delegate and one alternate delegate to the WeROC Board. Upon becoming an Institutional Member, the institution agrees to provide a current list of names and contact information for each delegate and alternate to the WeROC Secretary. An Institutional Member organization has 1 vote on all WeROC Board decisions at official Board meetings at which the organization's delegate is present.

#### **B. Individual Membership:**

- 1. Unaffiliated individuals, who are up to date on Individual Membership dues, are Individual Members with WeROC.
- 2. Individual Members are collectively represented by two elected At Large Board Members.
- 3. The two At Large Board Members each have one vote at WeROC Board meetings.

- C. The WeROC Board will act on requests for Institutional and Individual Memberships at the earliest possible regularly scheduled Board meeting after the WeROC Secretary receives that request.
  - 1. In general, the Board will approve membership for any institution or individual meeting the criteria of Section II.A.1 above.

**III. Membership Dues Structure**

- A. The dues structure shall be amended as needed and approved by the WeROC Board of Directors.

**IV. WeROC Board of Directors**

- A. The purpose of the WeROC Board of Directors is to provide supervision and fiscal oversight of the organization in accordance with the Mission and Vision.
- B. Members of the WeROC Board of Directors work collectively to promote the growth and effectiveness of the organization and provide general guidance to the Executive Board, the Action Teams and other committees, and, if hired, an Executive Director.
- C. The WeROC Board of Directors will consist of 1 delegate from each Institutional Member and two At Large Board Members representing WeROC Individual Members.
- D. The At Large Board Members will be elected by a vote of all individual WeROC members at a regularly-scheduled WeROC Meeting of the Whole from nominees submitted at the preceding meeting or nominated from the floor. Self-nominations are acceptable.
  - 1. The At Large Board Members will represent the interests of Individual Members active in WeROC's work.
- E. A majority of Board Members will constitute a quorum for all voting matters. Voting will be conducted in person and/or virtually.

**V. WeROC Executive Board**

- A. The Executive Board will consist of the President, the Vice President, the Secretary, the Treasurer, and the Parliamentarian.
  - 1. The Executive Board will be elected by the membership as a whole.
  - 2. The Executive Board will be responsible for hiring an executive director to be responsible for the day-to-day operations of WeROC.
  - 3. In the case of a vacancy of the Executive Director position, the Executive Board will be responsible for day-to-day operations.
- B. Executive Board members will have the responsibilities agreed upon by the WeROC Board of Directors.
- C. The Executive Board President will appoint a Nominating Committee at the first meeting of the Board and as appropriate in the future. The Nominating Committee will recommend candidates for the five Executive Board offices.
  - 1. The Nominating Committee will make its recommendations at the Membership Meeting immediately following the formation of the Nominating Committee.
  - 2. Self-nominations and nominations from any members are appropriate.
- D. Terms of Office
  - 1. Terms of office for Executive Board members will be three years, with the exception that for Vice President and Secretary-Treasurer, shorter terms will initially apply, so that after the initial election, only one officer will be elected each year.
    - a) President: Three-year terms, beginning with the formation of the WeROC Board.

- b) Vice President: One-year term beginning with the formation of the WeROC Board of Directors, followed by three-year terms thereafter.
  - c) Secretary, Treasurer, and Parliamentarian: Two-year Terms beginning with the formation of the WeROC Board of Directors, followed by three-year terms thereafter.
- E. Executive Board Members may be removed by a 2/3 majority of Board Members.

**VI. *Revision of Bylaws***

- A. Any member can propose changes to these Bylaws.
- B. These Bylaws can be changed by a 2/3 majority of members present at a scheduled WeROC membership meeting.
- C. At least 2 weeks prior to the membership meeting at which proposed Bylaws changes will be voted on, the WeROC Executive Board will announce and make available the proposed changes to WeROC members.

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